



10 Things You Should Know About IU's Sexual Misconduct Policy

- 1. What's Prohibited?** IU prohibits discrimination on the basis of sex or gender, and all forms of “sexual misconduct” (sexual harassment, sexual violence, dating violence, domestic violence, sexual exploitation and stalking).
- 2. Who? Where?** The Sexual Misconduct policy protects **all members** of the University community and applies to sexual misconduct that occurs **on or off campus** in the context of any University program or activity, as well as conduct that creates a hostile environment on campus or in any University program or activity.
- 3. Everyone's Responsibility.** Every University member is responsible for knowing the University's **definition of consent**, what conduct is prohibited, and ensuring they have consent before engaging in sexual activity.
- 4. Interim and Remedial Measures.** The University can help students who have experienced sexual misconduct with **measures such as** no contact orders; assistance in changing academic, living, transportation, and or work situations; counseling services; victim advocacy services; and assistance in obtaining protective orders.
- 5. No Retaliation.** Retaliation **against anyone** who has reported an incident of sexual misconduct, provided information, or participated in a University sexual misconduct investigation, **is prohibited by the University.**
- 6. Responsible Employees.** Under Title IX, “Responsible Employees” (including faculty, AIs, lecturers, advisors, residential hall staff, student affairs administrators, coaches, trainers, and more) are required to share information known to them about incidents of sexual misconduct, with the University Title IX Coordinator or a Deputy Title IX Coordinator. **This is to ensure the University is able to reach out to the individual who has experienced sexual misconduct with important information and resources.**
- 7. Confidential Employees.** Confidential employees, such as mental health counselors and victim advocates (depending on campus), **do not have to report information** known to them, and students can speak to them privately about sexual misconduct. (See StopSexualViolence.iu.edu for the Confidential Employees on your campus)
- 8. Reporting.** Students are **strongly encouraged to report instances** of sexual misconduct to learn about available resources, as well as IU procedures. IU will not discipline students reporting sexual misconduct for violations of the Student Code related to drug and/or alcohol consumption in connection with the reported incident of sexual misconduct. **To report, contact IUPD, a Deputy Title IX Coordinator or the University Title IX Coordinator, or email titleix@iu.edu.**
- 9. Request for No University Action.** Reporting an incident of sexual misconduct **does not mean you have to move forward** with a case under the University's procedures. If you request that no action be taken, the University will weigh this request against its duty to maintain a safe community.
- 10. Safeguard Privacy.** The University will share personal information and details of an allegation **only** with individuals who have a legitimate administrative or legal reason to know.

For more information visit

StopSexualViolence.iu.edu